

MEMORANDUM FOR: Chief, East Asia Division

FROM: Robert W. Magee
Director of Personnel

SUBJECT: Request for Hazardous Duty Pay - EA Transcribers

REFERENCE: Memo to D/OP fm C/EA, dtd 23 Sept 85,
Same Subject

1. Based on the information provided in the referent memorandum, it is determined that the transcribers [] are not eligible for Hazardous Duty Pay under the provisions of [] and Federal Pay (FPM 550) Regulations.

25X1
25X1

2. Eligibility for Hazardous Duty Pay is predicated upon the basis of exposure to potentially life threatening hazards, extreme physical hardships, or working conditions of such an unusually severe nature that extraordinary safety precautions must be taken to afford employees with even minimal protection.

25X1 3. It is evident that [] Transcribers are subjected to an unusually restrictive, stressful, and uncomfortable work environment that imposes a severe hardship. Also, the fact that the area is considered "hostile" to the transcribers because of their [] is not insignificant. None of these factors, however, meet the accepted Agency criteria for Hazardous Duty Pay.

25X1

4. I fully realize that this represents an unusual situation and that employees who are subjected to these adverse working conditions should receive appropriate recognition. As a suggestion, you may wish to consider a special cash award or other form of suitable recognition. The Latin American Division, for example, has initiated a bonus payment for certain of their employees who serve under unusual working conditions in support of the [] Also, consideration should certainly be given to improving the work environment or, if possible, relocating to more suitable quarters.

25X1

Robert W. Magee

25X1 OP/PA&E/PMCD/CCP [] (15Oct85)

DISTRIBUTION:

Original - Addressee

- 1 - D/OP
- 2 - DD/PA&E
- 3 - PMCD

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25X1

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S E C R E T

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23 SEP 1985

MEMORANDUM FOR: Director of Personnel
THROUGH: Chief, Career Management Staff
25X1 FROM: [REDACTED]
Chief, East Asia Division
25X1 SUBJECT: Compensation for Transcribers Assigned TDY
[REDACTED]

1. It is requested that hazardous duty pay be granted for
Transcribers assigned TDY [REDACTED]

25X1
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Next 1 Page(s) In Document Exempt

S E C R E T

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SUBJECT: Compensation for Transcribers Assigned TDY to

25X1

[Redacted]

[Redacted]

25X1

CONCUR:

25X1

[Redacted]

f Chief, Career Management Staff

Date

APPROVED:

Director of Personnel

Date

25X1

ACEA/NK [Redacted] (19 Sep 85)

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S E C R E T

SECRET

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Request for Hazardous Duty Pay for EA Transcribers

FROM:

EXTENSION

NO.

C/PMCD/OP

5N11

DATE

15 OCT 1985

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1. DD/PA&E

2.

3. EO-D/OP

4.

5. DD/OP

6.

7. D/OP

8.

9.

10.

11.

12.

13.

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15.

Attached for your signature is a memo disapproving a request for Hazardous Duty Pay for EA Transcribers

FORM 1-79

610

USE PREVIOUS EDITIONS

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SECRET

GPO : 1983 O - 411-632

SECRET

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ROUTING AND RECORD SHEET**SUBJECT:** (Optional)

Request for Hazardous Duty Pay - EA Transcribers

FROM:Robert W. Magee
Director of Personnel
6N20 [redacted]

EXTENSION

NO.

DATE

TO: (Officer des
building)

[redacted] nber, and

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALSCOMMENTS (Number each comment to show from whom
to whom. Draw a line across column after each comment.)1.
C/EA Division
5D00 Hqs.

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FORM
1-79**610** USE PREVIOUS
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